



SINHA
SECURITY SERVICES LIMITED

SINHA SECURITY SERVICES LIMITED

PHONE: +44 7759 826816

EMAIL: info@sinhasecurityservices.co.uk

MISSION, VISION, AND VALUES POLICY

Company Name: Sinha Security Services Limited

Effective Date: 1 September 2026

Review Date: 1 September 2027

1. Policy Statement

Sinha Security Services Limited is dedicated to providing industry-leading security solutions across the United Kingdom. This policy defines our core purpose, our long-term strategic direction, and the foundational values that govern the conduct of all our personnel. By clearly articulating our Mission, Vision, and Values, we ensure that our clients, stakeholders, and the public understand our commitment to safety, integrity, and professional excellence.

2. Purpose and Scope

The purpose of this policy is to align all operational practices, employee behaviours, and business growth strategies with our core corporate identity.

This policy applies to all operations, corporate departments, and personnel employed by or representing Sinha Security Services Limited, including frontline SIA-licensed operatives, supervisors, managers, and directors.

3. Our Mission Statement

"To protect and empower our clients by providing bespoke, high-quality, and reliable security solutions. We safeguard lives, assets, and reputations through the deployment of highly trained professionals, innovative technology, and an unwavering commitment to operational excellence."

Our mission drives our daily operations. We do not just observe and report; we act as proactive partners in risk mitigation, ensuring peace of mind for our clients and a safe environment for the wider UK public.

4. Our Vision Statement

"To be recognized as the UK's most trusted and progressive security provider, setting the benchmark for service quality, compliance, and ethical standards in the private security industry."

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Our vision shapes our future. We achieve this by investing in our people, embracing technological advancements, and consistently exceeding the strict standards set by the Security Industry Authority (SIA) and **BS7858:2019** Standards.

5. Our Core Values

The actions of Sinha Security Services Limited personnel are guided by four core values:

- **Integrity & Transparency:** We operate with absolute honesty and ethical transparency. We hold ourselves accountable to our clients, regulatory frameworks, and the community.
- **Professional Excellence:** We maintain the highest standards of dress, behaviour, and tactical readiness. Our personnel are meticulously vetted, comprehensively trained, and legally compliant.
- **Vigilance & Proactivity:** We remain alert, adaptable, and forward-thinking. We anticipate risks before they materialize to ensure seamless continuity for our clients' operations.
- **Respect & Inclusivity:** We treat all clients, colleagues, and members of the public with dignity, fairness, and respect, upholding our duty of care and safeguarding obligations at all times.

6. Implementation and Alignment

To ensure this policy remains a living framework rather than a static document:

- **Recruitment & Induction:** All new starters will be introduced to the Mission, Vision, and Values during their company induction. Alignment with these principles forms a core part of our probation criteria.
- **Performance Reviews:** Appraisal frameworks for both corporate staff and frontline SIA guards will assess how effectively individuals demonstrate our core values in their daily duties.
- **Client Engagement:** Our service level agreements (SLAs) and operational protocols will be designed and audited to reflect our commitment to professional excellence and integrity.

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7. Policy Review

This policy is reviewed annually by the Board of Directors and senior management to ensure it remains aligned with our strategic goals, market trends, and UK private security regulations.

Signed: _____

Date: _____

12/09/2026

Director, Sinha Security Services Limited

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