



SINHA
SECURITY SERVICES LIMITED

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PHONE: +44 7759 826816

EMAIL: info@sinhasecurityservices.co.uk

Health, Safety and Welfare Policy

Company Name: Sinha Security Services Limited

Effective Date: 1 September 2026

Review Date: 1 September 2027

Part 1: Statement of Intent

Sinha Security Services Limited recognizes its legal and moral responsibility to provide a safe and healthy working environment for all employees, security operatives, contractors, and visitors. Our operational environment spans corporate offices, public venues, construction sites, and remote monitoring centres. We commit to minimizing risks unique to the security sector, including lone working, physical conflict, and night-shift fatigue.

We aim to:

- Prevent accidents, injuries, and work-related ill health.
- Provide clear instructions, information, and training to ensure operatives are competent to perform their duties safely.
- Manage health and safety risks arising from our security deployment and site operations.
- Consult with our employees on matters affecting their health and safety.
- Maintain safe security equipment, personal protective equipment (PPE), and operational systems.
- Review and revise this policy annually or whenever operational environments significantly change.

Part 2: Accident Reporting – reporting of employee absence 7 day as per RIDDOR 2013 legislation)

Part 3: For Additional information go to www.hse.gov.uk/simple-health-safety/index.htm

Signed:

Date:

12/09/2026

Director, Sinha Security Services Limited

Version: 01; Page 1 of 1 Date: 01.09.2026

ADDRESS: Suite No 9, First Floor, Heron House, 2 Heigham Road, East Ham, London, E6 2JG

WEBSITE: sinhasecurityservices.co.uk